Tecumseh Local Board of Education April 23, 2024 - 6:00 p.m. Regular Meeting Tecumseh High School Arrow Conference Room 9780 W. National Rd. New Carlisle, OH 45344

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.

I. OPENING

- A. Call to Order Martin____ Stafford___ Clark___ Diller___ Mills____
- B. Pledge of Allegiance
- C. Recognition of Guests
- D. Minutes

_____moves and _____seconds the Board of Education to approve the minutes of the March 19, 2024 meeting.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

II. COMMUNICATIONS

- A. Communications
- B. **Reports**: Clark, Shaefer, & Hackett Audit Firm/Larry Weeks
- C. Public Comments pertaining to agenda items

III. OLD BUSINESS

None at this time.

IV. NEW BUSINESS

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items A through X** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

The Superintendent recommends,	moves and	seconds that the
Board of Education approves the consent a	agenda items A through X.	

A. Resignations - Certified

Katelyn York, Third Grade Teacher at Donnelsville Elementary School. Effective at the end of the 2023-2024 school year. Reason - Personal.

Scott Herbert, Science Teacher at Tecumseh High School. Effective May 31, 2024. Reason - Retirement.

Pala Suver, Title I Teacher at Donnelsville Elementary School. Effective at the end of the 2023-2024 school year. Reason - To accept another position within the district.

Erin Burns, Intervention Specialist at Donnelsville Elementary School. Effective at the end of the 2023-2024 school year.

Roger Culbertson, Physical Education Teacher at Tecumseh High School. Effective August 1, 2024. Reason - Retirement.

Karen McCorkle, Social Studies Teacher at Tecumseh Middle School. Effective at the end of the 2023-2024 school year. Reason - Retirement.

B. Resignations - Classified

Susan Leach, Child Nutrition at Park Layne Elementary School. Effective May 31, 2024. Reason - Retirement.

April Lowrey, Guidance Secretary at Tecumseh High School. Effective April 8, 2024. Reason - Personal.

Laura Stroup, Head Cook/Building Manager at Tecumseh High School. Effective at the end of the 2023-2024 school year. Reason - Retirement.

Linda Powell, Assistant Manager at Tecumseh High School. Effective at the end of the 2023-2024 school year. Reason - To accept another position within the district.

Tiffani McCabe, Child Nutrition Worker at Tecumseh Middle School. Effective at the end of the 2023-2024 school year. Reason - To accept another position within the district.

Brittney Mahaffey, Child Nutrition Worker (2.5 hours) at New Carlisle Elementary School. Effective at the end of the 2023-2024 school year Reason - To accept another position within the district.

Brittney Mahaffey, Breakfast Monitor at New Carlisle Elementary School. Effective at the end of the 2023-2024 school year. Reason - To accept another position within the district.

Dannielle McKinney, Child Nutrition at Park Layne Elementary School. Effective at the end of the 2023-2024 school year. Reason - Personal.

Billie Wells, Child Nutrition at Park Layne Elementary School. Effective at the end of the 2023-2024 school year. Reason - To accept another position within the district.

C. Employments - Certified

The following individuals are recommended for employment for the 2024-2026 school year, as presented.

Ashley Montana Black (Garza), K-1 Looping Teacher at Park Layne Elementary School. Effective August 14, 2024.

Pala Suver, Fifth Grade Teacher at Donnelsville Elementary School. Effective August 14, 2024.

Randall Kerns, Social Studies Teacher at Tecumseh High School. Effective August 14, 2024, pending completion of background check.

Erin Burns, Third Grade Teacher at Donnelsville Elementary School. Effective August 14, 2024.

Erin Luehrs, Title I Teacher at Donnelsville Elementary School. Effective August 14, 2024, pending completion of background check.

D. Employments - Classified

The following individuals are recommended for employment for the 2024-2025 school year, as presented.

Karla Jones, Evening Custodian at Donnelsville Elementary School and Medway Elementary School. Effective March 28, 2024.

Misty Jones, Paraprofessional at Park Layne Elementary School. Effective April 4, 2024.

Martha Thompson, Technology Aide at New Carlisle Elementary School and Park Layne Elementary School. Effective August 14, 2024.

Linda Powell, Head Cook / Building Manager at Park Layne Elementary School. Effective August 14, 2024.

Tiffani McCabe, Head Cook / Building Manager at Tecumseh High School. Effective August 14, 2024.

Brittney Mahaffey, Assistant Manager at Tecumseh High School. Effective August 14, 2024.

Billie Wells, Child Nutrition at Tecumseh Middle School (6 hrs/day). Effective August 14, 2024.

Andrew Flack, Evening Custodian at Tecumseh High School and Tecumseh Middle School. Effective May 9, 2024. Pending completion of of background check.

E. Employment - Certified - Summer Learning Program (June 3 - July 3) The Board is asked to approve the following individuals for the Summer Learning Program during the summer of 2024. (*Pending completion of background check.)

Angie Towner, Kindergarten	Montana Garza, Kindergarten
Amethyst Fraley, 1st Grade *	Annika Lehman, 1st Grade
Brynne Snodgrass, 2nd Grade *	Joshwa Rutherford, 3rd Grade
Brianna Brown, 3rd Grade	Andrea Weymouth, 4th Grade
Tabatha Koetter, Intervention Specialist	Kevin Sykes, STEM
Krystyna Noaks, Guidance	Kayla Whitman, Middle School ELA
Christie Forbes, Middle School Math	

F. Employment - Classified - Summer Learning Program (June 3 - July 3) The Board is asked to approve the following individuals for the Summer Learning Program during the summer of 2024. (*Pending completion of background check.)

> Jennifer Lewis, Secretary Brooklyn Gibson, Paraprofessional * Kim Clough, Child Nutrition Michele Farley, Child Nutrition Sub Kim Fraley, Bus Driver Patty Rosenkranz, Bus Driver

Krystin Robinson, Paraprofessional Michelle Finnell, Secretary Brittany Mahaffey, Child Nutrition Sub Lillie Mitchell, Paraprofessional Janet Keesecker, Bus Driver Angie Mitchell, Bus Driver

G. Employments - Certified/Classified - Substitute 2023-2024

The board is asked to approve the following individuals to be employed as a substitute on an as-needed basis for the 2023-2024 school year, as presented.

Logan Markstrom	Amy Mitchell	Carrie Redmon
Nancy Roach		

H. Employments - Tutors

The Board is requested to employ the following individuals for the purpose of after-school tutoring, as needed, for specific students at the rate of \$29.77 per hour, unless otherwise noted.

Erin Burns	Kerry Cassell	Melissa Fogt	
Kari Dillman	Kristin Bonneau	Chelsey Black	
Caitlin Rizer (regular rate)	Seth Mullins (\$13/hr)	Riley Owens (\$13/hr)	
Madisen Conley (\$13/hr)	Joshwa Rutherford	Tabatha Koetter	
Krystin Robinson (regular rate)			

I. Employment - Resident Educator Mentor

The following individual is recommended for the position as listed for the 2023-2024 school year, salary as per the Negotiated Agreement.

Lisa Wells (+1)

J. Employments - Summer Help

The following individuals are recommended to be hired as summer help for the summer of 2024. (*Pending completion of background check.)

Luke Ehlinger Paige Hale* Elias Joyce Dylan Robinson* Steve Finnell Adam Hoover* Kyle Leathley

Brooklyn Gibson Elie Hoover* Angie Mitchell

K. Employments - Supplemental - Athletic

The following individual is recommended for positions listed for the 2023-2024 school year - salary as per the Negotiated Agreement. This completes the hiring for Spring Sports.

Baseball Assistant Baseball (JV Coach) - Michael Luttrell

L. Non-Renewals of Contracts

The employees listed below were issued contracts by virtue of working as a substitute for more than sixty consecutive days during the 2023-2024 school year. They are not being renewed for the 2024-2025 school year.

Taylor Ball Justin Ronallo

M. Employment of Certified Employees - Limited 1 Year

The teachers listed are eligible for a one (1)-year contract, in accordance with the Negotiated Agreement.

Gregory Baker Mklaine Eggleston-Righter William Gruber Dennis Orcutt

N. Employment of Certified Employees - Limited 1 Year, 2nd Issue

The teachers listed have completed one (1), one (1)-year contract and are eligible for a second, one (1)-year contract, in accordance with the Negotiated Agreement.

Edward Balfour Taylor Barrett Jerome Crisostomo Macey Dennison Annalyse Dissinger Melissa Fogt Emma Hennigan Amanda Hiett Michael Hoffman Caran Kronour Jessica Liska-Freeman Paul Merkle Sarah Mowry Amy Perkins Kristi Ryles

O. Employment of Certified Employees - Limited 1 Year, 3rd Issue

The teachers listed have completed two (2), one (1)-year contracts and are eligible for a third, one (1)-year contract, in accordance with the Negotiated Agreement.

Brooklyn Barger Layne Berner Elizabeth Elliot Carter Hume Tabatha Koetter Mackenzie Krapfel Jennifer Metz-Fischer Kathleen Oaster Stefanie Pike Megan Ropp Melinda Scaggs Caitlin Trejo Sarah Vikan

P. Employment of Certified Employees - Limited 1 Year, 4th Issue

The teachers listed have completed three (3), one (1)-year contracts and are eligible for a fourth, one (1)-year contract, in accordance with the Negotiated Agreement.

Chelsey Black Krista Cox Brian Haley Erin Jones Abigail Pavelka Nicholas Riley Kayla Whitman

Q. Employment of Certified Employees - Limited 3 Year, 1st Issue

The teachers listed are eligible for a three (3)-year contract, in accordance with the Negotiated Agreement.

Cecilia Belvo Megan Bockleman Chelby Dye Valerie Johnson Adrianne Werling

R. Employment of Certified Employees - Initial Continuing Contract

The teacher listed has met all the local and state requirements for continuing contract status.

Kristin Bonneau Jessica Bozarth Alyssa Henderson Zach Hyden Margie Kuziak Jennifer Vito

S. Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement

The employees/supplemental contracts listed are not covered in the supplemental section of the Negotiated Agreement. To prevent the contracts from becoming continuing contract status, they must be non-renewed annually. Supplemental contracts listed in the Negotiated Agreement automatically non-renew by contract.

Band Camp

Bryan Martin Melissa Willardson Gwen Chappell

T. Employment of Classified Employees - Limited One (1)-Year Contract (First Issue) The employees listed are eligible by law for a limited one (1)-year contract.

> <u>Custodians</u> Shana Burchfield Karla Jones Melissa Rice

<u>Aide</u> Misty Jones

Mechanic Steve Lokai

Maintenance

Thomas Wood

U. Employment of Classified Employees - Limited Two (2)-Year Contract (First Issue) The employees listed are eligible by law for a limited two (2)-year contract.

Custodians

Lois Lea Philip Rose

Food Service

Jessica Benner Tiffani McCabe Pam Rihm Billie Wells

<u>Secretary</u>

LeeAnne Porter

Monitors

Michelle Chaplin Charlene Humphries (Latchkey) Charlene Humphries (Lunch) Elizabeth McGowan

Aides

Jessica Blumenschein Brianna Brown Jean Marie Pierson Joshwa Rutherford Randy Shade Jacqueline Teniente

V. Employment of Classified Employees - Limited Two (2)-Year Contract (2nd Issue). The employees listed are eligible by law for a limited two (2)-year contract (2nd Issue).

Bus Drivers

Stephanie Bailey Stacey Harrison Natasha Legge

Custodian

Shirley Myers

Food Service

Georgia Blake

Monitor

Mary Bole

<u>Aides</u>

Krystin Robinson Cindy Schmidt Jessica Thacker Kristina Way

Secretary

Pam Piper

Senior Accountant

Daniel Kaiser

W. Employment of Classified Employees - Limited Two (2)-Year Contract (3rd Issue). The employees listed are eligible by law for a limited two (2)-year contract (3rd Issue).

<u>Aides</u> Sheila Beel Greta Eber

Custodian

Bryan Smith

Food Service

Brittany Mahaffey Sarah McCabe

Monitor

Joy Terrell

Secretaries

Amanda Chassereau Meagan Dixon

X. Employment of Classified Employees - Initial Continuing Contract The employees listed are eligible by law for a continuing contract.

<u>Aide</u> Janet Hartman

Bus Driver Angie Mitchell

Custodian David Ulrich

Monitor

Amanda Smith

Secretary

ROLL CALL:

Denise Ward

Martin____ Stafford___ Clark___ Diller___ Mills____

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items Y through AA** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

The Superintendent recommends,	moves and	seconds that the
Board of Education approves the consent a	agenda items Y through AA	Δ.

Y. Power of the Pen Competition

The Board is asked to approve a \$250 stipend for the following coach for Power of the Pen competition to be funded by Tecumseh Middle School's portion of the Supplemental School Improvement grant. If students advance to the next level of competition in May, the coaches will receive an additional \$250 stipend for March-May.

Kayla Whitman

Z. Revise Calendar 2023-2024 School Year

The board is asked to approve a revision to the calendar for the 2023-2024 school year making the last day of school for students Tuesday, May 28, 2024, as presented. The last day for teachers will remain May 30, 2024. See Exhibit Z.

AA. Migrant Education Summer Services 2024

The board is asked to approve Summer Migrant IMAGE (Improving Migrant Academic Gains Educationally) Services.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills____

ADOPTION OF CONSENT CALENDAR - FINANCIAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items BB through PP** adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items BB through PP.

BB. Financial Reports

The board is asked to review and approve the financial reports for March 2024.

CC. Fund Advances

The board is asked to approve the following as presented: Negative fund balances covered by unencumbered general fund balance March 2024.

001-0000	\$346,591.95
505-9024	(\$1,442.61)
507-9322	(\$134,990.82)
516-9024	(\$86,604.38)
536-9024	(\$9,022.19)
551-9024	(\$13,312.12)
572-9024	(\$79,687.47)
572-9824	(\$7,169.40)

584-9024	(\$5,799.32)
590-9024	(\$8,563.64)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

DD. Amend Estimated Resources and Appropriations

The board is asked to amend estimated resources and appropriations, as presented in Exhibit DD.

EE. FY 23 Audit Report

The Board is asked to approve the FY 23 Financial Report. See Exhibit EE.

FF. Resolution of Necessity for a Substitute Levy

The Board is asked to approve the Resolution of Necessity for a Substitute Levy. See Exhibit FF.

GG. Resolution of Necessity for a Renewal Permanent Improvement Levy

The Board is asked to approve the Resolution for a Renewal of the Permanent Improvement Levy. See Exhibit GG.

HH. Mileage Reimbursement

The Board is asked to approve mileage reimbursement for the new custodian, Karla Jones, in the amount of \$250, for the remainder of the 2023/2024 contract year. Karla Jones replaced Dawn Medve, who resigned.

II. Increase in Athletic Checking Account Balance

The Board is asked to approve an increase in the Athletic Checking Account balance. Currently the district maintains a balance of \$4,500 in this account. The Athletic Director, Mark Holbrook, would like to increase this amount to \$8,000. The reason is due to the increased costs of athletic deputies, officials, and entry fees. This account is reconciled every month by the Treasurer's office.

JJ. Disposal of Tecumseh Middle School Library Books

The Board is asked to approve the disposal of the following list of Tecumseh Middle School Library Books. See Exhibit JJ.

KK. Breakfast and Lunch Prices for the 2024-2025 School Year

The Board is asked to approve the following breakfast and lunch prices for 2024-2025 School Year. There has been no change from the 2023-2024 school year.

Breakfast - \$2.00 for all buildings Lunch - \$3.25 for all buildings

The board is requested to approve the following unpaid leave requests for the pay periods of 3/20/24 and 4/5/24:

<u>3/20/24</u> Kristin Bonneau Caran Kronour Kristi Ryles	3 days .5 days 1 day
<u>4/5/24</u> Dave Olinger Natasha Legge	4 hours 1 hour
Kristin Bonneau Stephanie Bailey Macey Dennison Phillip Rose	1 day 9 hours 1.25 days 16 hours

MM. Contract Approval - GAAP Conversion

The board is requested to approve a contract for \$8,000 with Carol M. Riggle, CPA for services to complete the GAAP conversion of FY 2024 financial records, as presented. This is the same amount that was charged for FY 2023. See Exhibit MM.

NN. Donations

The board is asked to accept the following donation made to Tecumseh Local Schools.

Donor	Purpose T	<u>Total Donation</u>
Wellspring	HOPE Squad	500.00
American Income Life Insurance Company	TMS - Child Safe Kit	s 25.00
American Income Life Insurance Company	NCE - Child Safe Kits	s 53.00
American Income Life Insurance Company	DV - Child Safe Kits	32.00
Tecumseh Elementary PTO	PTO Mini Grants	
	-Kerry Cassell	98.75
	-Heidi Kottmyer	168.03
	-Elizabeth Savage	248.05
	-Kayla Hall	248.58
	-Cindy Hillard	137.32
	-Stephanie Jenkins	203.80
	-Annika Lehman	135.59
	-Danielle Morrow	262.72
	-Emma Hennigan	232.96
	-Tag Fox	101.89
	-Megan Bockelman	239.80
	-Brenda O'Reilly	99.00
	-New Carlisle Elemen	ntary 21.13

-Kristin Bonneau	277.32
-All First Grade Teachers	348.05
-Chelsey Black	291.69
-Kari Dillman	225.23
-Jennifer Vito	300.73
-Alyssa Henderson	244.12

OO. School Resource Officer Agreement

The Board is asked to approve the agreement for our two full-time School Resource Officers assigned to Tecumseh Local Schools from the Clark County Sheriff's Department for the 2024-2025 school year.

PP. Athletic Trainer Contract with Ohio Valley

The board is asked to approve a contract with Ohio Valley to provide an athletic trainer for the 2024-2025 school year. The cost of the contract is \$42,500. See Exhibit PP.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ADOPTION OF CONSENT CALENDAR - INSTRUCTIONAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items QQ through SS** adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items QQ through SS.

QQ. Overnight Field Trip - Tecumseh FFA

Tecumseh High School FFA Advisor Todd Vehorn is requesting board approval for the following overnight summer educational activity, as presented. See Exhibit QQ.

State FFA Camp Carrolton, Ohio June 3-7, 2024 Tecumseh High School FFA is requesting permission to travel to Carrolton, Ohio for the State FFA Camp

RR. Overnight Field Trip - Power of the Pen State Competition

Tecumseh Middle School Power of the Pen Advisors, Christina Emberton, Anna Frascone, and Kayla Whitman are requesting board approval to accompany three students to the Power of the Pen State Competition May 16 - 17, 2024 at Ashland University, as presented. See Exhibit RR.

SS. Out-of-State / Overnight Field Trip

Tecumseh High School is requesting board approval for a trip to Peru in the summer of 2025, July 15-23. This trip is being spearheaded by Ms. Annalyse Dissinger, English Teacher. The trip would be offered to all students in grades 9-12. See Exhibit SS.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills____

ATHLETICS

None.

POLICY

Policies under consideration for changes and new policies for consideration at this board meeting may be found for review on the district website <u>https://www.tecumseh.k12.oh.us/Bylaws.aspx</u>

TT. Policy Review

The board is asked to review the following policies, as presented. See Exhibit TT.

Title
Student Assessment and Academic Intervention Services
Third Grade Reading Guarantee
Employment of Substitutes
Termination and Resignation
Employment Contract
Termination and Resignation
Health Services
Procurement and Use of Epinephrine Auto Injectors in Emergency Situations
Deposit of Public Funds: Cash Collection Points
Video Surveillance and Electronic Monitoring
Transportation
Bus Driver Certification
Transportation for Non-Routine Trips
Transportation by Vehicles other than School Buses
Incidental Transportation of Students by Private Vehicle

V. PLANNING AND DISCUSSION

VI. REPORTS

VII. INFORMATION ITEMS

- April 25 ROTC Awards Banquet
- April 26 Physics Class to Kings Island
- April 28 Powder Puff Game
- May 3 CBC Cup at Kenton Ridge
- May 3-4 Senior Production 7:00 PM at Tecumseh High School
- May 6-10 Staff Appreciation Week
- May 7 Teacher Appreciation Day
- May 7 Staff In-Service Day, No School for Students
- May 8 FFA Farm Day
- May 9 Kindergarten Assessment
- May 9 Senior Awards 7:00 PM at Tecumseh High School
- May 10 Zoology and Anatomy Class to Columbus Zoo
- May 13 PTO Meeting at Park Layne 6:30 PM
- May 14 TMS Choir Concert at THS 6th Grade 6:30 PM, 7th & 8th Grade 7:30 PM
- May 15 TMS Band Concert at THS 7:00 PM
- May 16 College & Career Signing 10:00 AM at Tecumseh High School
- May 16 Tecumseh High School Band Concert 7:00 PM
- May 17 Eighth Grade to Kings Island
- May 20 Kindergarten Assessment
- May 20 Tecumseh High School Choir Concert 7:00 PM
- May 21 Fifth Grade Day Donnelsville Elementary
- May 21 Senior Clap Out & Luncheon 9:00 AM 1:30 PM at Tecumseh High School
- May 21 BOE Meeting at THS Arrow Conference Room 6:00 PM.
- May 22 Field Day Park Layne Elementary (Rain Date May 23rd)
- May 22 Sixth Grade Pool Day
- May 22 CTC Convocation at Dixon Ministry Center 6:00 8:00 PM
- May 23 Fifth Grade Day New Carlisle Elementary
- May 23 Seventh Grade Pool Day
- May 28 Field Day at New Carlisle Elementary School
- May 29 Staff Celebration
- May 29 PTO End of School Year Party 6:00 PM 8:00 PM at Evans Ranch
- May 30 Graduation Practice 10:00 AM 12:00 PM at Spitzer Stadium
- May 31 Graduation 7:30 PM at Spitzer Stadium
- June 1 Graduation Rain Date 7:30 PM
- June 2 Graduation Rain Date 2:00 PM

VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS

IX. PUBLIC COMMENTS

X. EXECUTIVE SESSION

_____ moves and _____ seconds for recess into Executive Session for the reason(s) indicated on the last page of the agenda.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

Time out to Executive Session _____.

Reconvened to Regular Meeting at _____.

XI. ADJOURNMENT

moves and	seconds to adjourn	the meeting.
	- 5	U

 ROLL CALL:
 Martin_____
 Stafford_____
 Clark_____
 Diller_____
 Mills_____

Time: _____

Ohio's "Sunshine Law" (ORC 121.22) requires that every motion for executive session state specifically which of the following purposes are the purposes for which the executive session is being held.

- to consider the appointment of a public employee or official.
- to consider the employment of a public employee or official.
- to consider the dismissal of a public employee or official.
- to consider the discipline of a public employee or official.
- to consider the promotion of a public employee or official.
- to consider the demotion of a public employee or official.
- to consider the compensation of a public employee or official.
- to consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- to consider the purchase of property for public purposes.
- to consider the sale of property at competitive bidding.
- \boxtimes to confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- □ to conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- to consider matters required to be kept confidential by federal law or regulations or state statutes.
- □ to discuss details relative to the security arrangements and emergency response protocols for the board of education.
- to discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds.